

Gawthorpe Community Academy

Equality objectives 2019-2021

Intent	Implementation	Impact
<p>Actively close gaps in attainment and achievement between students for all groups of students; especially students eligible for Pupil Premium; students with special educational needs and disabilities; looked after children and students from minority ethnic groups.</p>	<p>Well planned first wave teaching to engage and develop the children.</p> <p>Well planned, tailored intervention groups to develop the welfare of our children.</p> <p>Use of our highly skilled Learning Mentor to develop social and emotional skills.</p> <p>Subsidised residential trips to ensure disadvantaged children have equal opportunities.</p> <p>Pastoral support and time provided for additional reading, maths and language /communication skills to be developed.</p>	<p>Our intended impact is that gaps will close and all children will be able to attain and achieve.</p>
<p>To promote mental health awareness and supporting staff and pupils to recognise indicators of this.</p>	<p>To ensure curriculum coverage accounts for mental health and wellbeing.</p> <p>Staff to ensure children are taught about recognising signs and develop understanding of their own wellbeing.</p>	<p>Our intended impact is that children have an understanding of mental health and well-being and what it looks like for them. Also that Children and adults in school can recognise when they need support and know how to access the support they need.</p>